

Embassy of the United States of America Bamako, Mali Management Notice

MANAGEMENT NO.: S09-109

DATE: October 16, 2009

SUBJECT: ANNOUNCEMENT NUMBER: 09-23

OPEN TO: US Citizen Eligible Family Members (USEFMs) – All agencies

POSITION: RSO OMS – FP-8

OPENING DATE: October 16, 2009

CLOSING DATE: October 30, 2009

WORK HOURS: Part time; 30 hours/week

SALARY: Not-Ordinarily Resident (NOR): US\$30,231 p.a. **Full-time Salary**
(Starting salary)

The U.S. Embassy in Bamako is seeking an individual for the position of RSO OMS in the Embassy RSO section.

BASIC FUNCTION OF POSITION

Incumbent serves as the administrative assistant in the Regional Security Office which comprises the senior RSO, Assistant RSO and three (3) Locally Engaged Staff (two Investigators and one Residential Security Technician). Drafts correspondence, telegrams and diplomatic notes for the senior RSO and Assistant RSO. Manages the flow of information, appointments and meetings for the RSO office; coordinates identification badge issuance and security briefings, maintains the RSO Office filing system and prepares RSO official reports. Incumbent coordinates and supports Mission personnel and families in personal, residential and property security.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact: 2070 2357 – 2070 2512 – 2070 2315.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Two years of college education is required.

2. At least one-year experience preferably in secretary related work is required.
3. Must have a Top Secret Clearance.
4. Fluent English is required. Knowledge of French FSI level 2/2.
5. Excellent computer skills, preferably in Word, Excel and internet and excellent communication skills

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold a secret level security clearance.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for US Federal Employment (OF-612); or
a current resume or curriculum vitae that provides the same information as an OF-612; plus
2. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., copies of essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed above. (Transcript proving two years college completion must be provided)

SUBMIT APPLICATION TO

Human Resources Office
Attention: Human Resources Officer
American Embassy, B.P 34, Bamako, Mali.

POINT OF CONTACT

Name: Eva Kaleta (X 2357); Kaou Komé (2512) or Mah Camara (2315)
FAX: (223) 2070-2479

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: OCTOBER 30, 2009

The US Mission in (insert post) provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: HRA/MCamara
Clearance: RHRO/EKaleta
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